



STATE OF FLORIDA
Department of Military Affairs
Office of the Adjutant General

St. Francis Barracks, P.O. Box 1008
St. Augustine, Florida 32085-1008

March 20, 2013

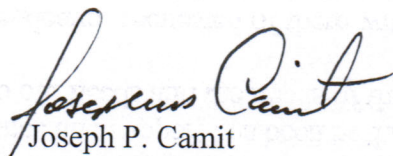
Keystaff, Inc.
Attention: Ms. Jan Thoenke (President)
1800 Forest Hill Blvd. Suite-B-8
West Palm Beach, Florida 33406

SUBJECT: Letter of Recommendation

Dear Ms. Thoenke:

1. The purpose of this memorandum is to provide a recommendation on behalf of Keystaff, Inc., for their outstanding temporary staffing services and support to the Department of Military Affairs (DMA). Keystaff, Inc., has provided consistent, professional, and excellent service since our contract period began in 2009. As the HR Director and Contract Manager for this contract, Keystaff's high personal standard for excellence and support has been nothing short of full cooperation, compliance, and attentiveness to our needs and the needs of their employees.
2. Keystaff has supported every reasonable endeavor requested of them without reservations. Although the State of Florida has many unique rules pertaining to the Public Sector environment, Keystaff, Inc., has faced every challenge to provide the necessary services and support asked of them. Their organization's key personnel are always responsive, timely, courteous, and a pleasure to work with. Their total support to the DMA and willingness to ensure compliance in all employment facets has served us well and continue to. I highly recommend Keystaff, Inc., for any support needed regarding temporary staffing.
3. If you have any questions or need to validate any information, you may contact me at (904) 823-0239 or email at joseph.m.camit.nfg@mail.mil.

Sincerely,


Joseph P. Camit
Director of Human Resources &
Contract Manager