

**STATE OF FLORIDA  
DEPARTMENT OF MILITARY AFFAIRS  
ST FRANCIS BARRACKS  
P.O. BOX 1008  
ST AUGUSTINE, FLORIDA 32085**

17 November 2009

SUBJECT: Letter of Recommendation

To Whom It May Concern

The purpose of this memorandum is to attest to the professionalism, dedication, and willingness of Keystaff, Inc., to support and ensure the services they offer are done timely and accurately in accordance with our contract. Their high personal standards, professional courtesy, and attention-to-detail are indicative of the characteristics needed to be one of the very best. Keystaff Inc. continuously demonstrated during the demanding transition period from our previous contract and continues to demonstrate consistency and professional support of our requirements as our contracted vendor in support of the Department of Military Affairs.

With the termination of our previous contract, KeyStaff had very short notice to get a plan together. Without fail, KeyStaff Inc. coordinated the transition of over 130 employees, which included preparing modified employee handbooks, arranging briefings on Human Resources, Risk Management, Workers Compensation, Finance & Accounting, and Medical Insurance within two-weeks time. The transition was practically seamless, with any and all speed bumps promptly acted upon swiftly to correct. They have supported our efforts of supporting the Florida National Guard without hesitation. KeyStaff Inc. went out of their way to provide the necessary services and support ensuring contracted employees' pay was not disrupted and their operation continued without interruption. With the uniqueness of our organizational mission in support of the Florida National Guard, Keystaff Inc., has been a pleasure to work with and they continue to perform above and beyond the minimum standards.

Keystaff Inc.'s, entire staff has displayed nothing short of positive attitudes, selfless service, and dedication to their job and employer which has earned them our trust and confidence. Their support and willingness to ensure compliance in all employment facets is an asset to our agency.

If you need to contact me for any reason, I can be reached at (904) 823-02392 or email at [joseph.camit@us.army.mil](mailto:joseph.camit@us.army.mil).

Sincerely,  
  
JOSEPH P. CAMIT  
Director of Human Resources